



Dear Arc Families,

January 3, 2022

The Arc of Howard County is experiencing a significant spike in the number of people we support and employees who have tested positive for COVID or who have had direct exposure. To help deter the continued spread of COVID, we will need to reinstate the policies and procedures that were instituted at the beginning of the pandemic and that helped to keep us safe last year.

All in-person day activities are temporarily suspended, with remote classes and virtual programs continuing. Our Employment program will also be returning to our virtual e-learning program. People who are currently employed and working at their jobs in the community should follow the health/safety protocols at their place of employment.

To limit further exposure in the homes in our Residential Program, we will not be allowing outside visitors at this time. Due to the lack of COVID testing availability and to protect the safety and wellbeing of the people supported in our Residential Program, we also ask that any planned visits to family/friends' homes be canceled.

At this time, these reduced operations will be in effect through the end of January 31, 2022. Supported individuals and/or families with questions should contact their Advocates, Direct Support Managers and/or Senior Leadership Team.

Once again, we thank you for your understanding as we work together to keep the people we support, our staff and our families healthy and safe.

Sincerely,

A handwritten signature in black ink, appearing to read 'Cindy Parr'.

Cindy Parr
Executive Director