



January 5, 2022

Dear Friends and Families of The Arc of Howard County,

It is with both sadness and gratitude that we must announce that Cindy Parr will be resigning as the Executive Director of The Arc of Howard County.

Cindy Parr joined The Arc of Howard County as Executive Director in July of 2015. Since then, she has helped usher in a new strategic plan through the Board of Directors and staff, built new important strategic partnerships with complementary partners, and helped improve and stabilize operations and organizational processes, among many other accomplishments. We are especially grateful for Cindy's strong leadership of The Arc of Howard County during the COVID-19 pandemic.

The Board is currently overseeing the process of permanently filling the position for the Executive Director with a nationwide search. It will be hard to replace Cindy, but we hope to have the position permanently filled by June 30th, 2022. Cindy has graciously agreed to help with the transition for a permanent or interim Executive Director until that date.

Cindy leaves The Arc of Howard County in a very strong financial and organizational position, and we sincerely thank her for her many contributions and tremendous leadership in her time here. The Board wishes her the best of luck and opportunities in her future endeavors!

Sincerely,

A handwritten signature in black ink that reads 'Cathy M. Cope'.

Cathy Cope
Board President
The Arc of Howard County